

Interview study of Onboarding for NPs and PAs in Primary Care: The Duke Physician Assistant Research Group is studying the experiences of new PAs/NPs who have recently completed an onboarding program in primary care (in the last 4 years). Our goal is to inform the implementation of onboarding programs that can improve outcomes such as employee satisfaction and retention, productivity, and quality of care. We are seeking participants who:

1. Work in primary care
2. Are in their first clinical position as an NP or PA
3. Have been in the current position for 12-48 months
4. Work in an organization with an onboarding program that has existed for at least one year before the employee joined the organization.

Participants will complete a short survey and a one-hour online interview and receive compensation. We are especially interested in interviewing those who onboarded in safety net settings.

Please contact Perri Morgan, PhD, PA-C at perri.morgan@duke.edu or click on the link below for the online consent form.

Click on the following link to go to the online consent form:
<https://redcap.duke.edu/redcap/surveys/?s=3XCK9X9XE8>

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